Wording of draft resolutions regarding the issues included in the agenda of the Extraordinary General Meeting of Shareholders of Trakcja S.A. with its registered office in Warsaw of 23 June 2022

Resolution No. 1 of the Extraordinary General Meeting of Trakcja S.A. with registered office in Warsaw dated ... 2022

on the election of Chairman of the Extraordinary General Meeting

§ 1

Pursuant to Article 409 § 1 of the Code of Commercial Companies, the Extraordinary General Meeting decides to elect [_] as the Chairman of the Extraordinary General Meeting.

§ 2

The resolution becomes effective on the moment of its adoption.

Justification: The General Meeting is required to elect a Chairman in accordance with Article 409 § 1 of the Code of Commercial Companies.

Resolution No. 2 of the Extraordinary General Meeting of Trakcja S.A. with registered office in Warsaw dated ... 2022

on the acceptance of the agenda of the General Meeting

§ 1

The Company's Extraordinary General Meeting accepts the meeting agenda of the Company's General Meeting as follows:

- 1) Opening of the Extraordinary General Meeting;
- 2) Election of the Chairman of the Extraordinary General Meeting;
- 3) Confirmation of the correctness of calling the Extraordinary General Meeting and its capacity to adopt resolutions;
- 4) Acceptance of the meeting agenda;
- 5) Adoption of a resolution on increasing the Company's share capital through the issuance of ordinary registered shares of series E through a private subscription excluding all the preemptive rights of the existing shareholders, dematerialization of E series shares and on amending the Articles of Association;
- 6) Adoption of a resolution on the amendment and adoption of a new consolidated text of the Company's Articles of Association;
- 7) Closure of the Extraordinary General Meeting.

§ 2

The resolution becomes effective on the moment of its adoption.

Justification: The General Meeting is required to adopt the agenda and proceed in accordance with it pursuant to Articles 404 § 1 and 409 § 2 of the Code of Commercial Companies.

Resolution No. 3

of the Extraordinary General Meeting of Trakcja S.A. with registered office in Warsaw

dated ... 2022

on increasing the Company's share capital through the issuance of ordinary registered shares of series E through a private subscription excluding all the pre-emptive rights of the existing shareholders, dematerialization of E series shares and on amending the Articles of Association;

§ 1

Acting pursuant to Art. 431 § 1, 431 § 2 point 1), Art. 432 § 1 and Art. 433 § 2 of the Act of 15 September 2000. Code of Commercial Companies ("Code of Commercial Companies"), the Extraordinary General Meeting of Trakcja S.A. with its registered office in Warsaw ("Company"), resolves as follows:

- 1) the Company's share capital shall be increased from PLN 69,160,780.80 (sixty nine million one hundred sixty thousand seven hundred eighty zlotys and eighty groszy) by PLN 200.000.000,00 (two hundred milion zlotys), i.e. to PLN 269.160.780,80 (two hundred sixty nine million one hundred sixty thousand seven hundred eighty zloty and eighty groszy zlotys);
- 2) The increase of the Company's share capital referred to in section 1) shall be effected through the issuance of 250.000.000 (two hundred and fifty million) ordinary registered shares of series E, having the nominal value of PLN 0.80 (eighty groszy) each ("Series E Shares");
- 3) Series E Shares will participate in dividend, on an equal footing with other shares of the Company, starting from the dividend for the financial year 2022, i.e. starting from January 1, 2022;
- 4) The issue price of Serie E Shares is PLN 0,80 (zero zlotys and eighty groszy) per one share;
- 5) Series E Shares will be covered in full only by cash contributions before the registration of the increase of share capital made by issuing Series E Shares;
- 6) the issue of Series E Shares will be conducted by way of private subscription referred to in Article 431 § 2 item 1) of the Code of Commercial Companies as part of an offer addressed to a single investor, i.e. to the company under the business name PKP Polskie Linie Kolejowe S.A. with its registered office in Warsaw (KRS 0000037568);
- 7) the agreement for taking up Series E Shares should be concluded by 45 (forty five) days from the date of adoption of the resolution;
- 8) Series E shares shall be subject to dematerialization within the meaning of the Act on Trading in Financial Instruments of July 29, 2005.

§ 2

In the interest of the Company, the existing shareholders are entirely deprived of the pre-emptive right to take up Series E Shares. The opinion of the Management Board justifying the deprivation of the shareholders right to take up Series E Shares and the method of determining the issue price for Series E shares presented in writing to the Extraordinary General Meeting of the Company, which constitutes an appendix to this resolution, is acknowledged.

§ 3

The Company's Management Board is authorized and obliged to perform all legal and factual acts in order to increase the Company's share capital pursuant to this Resolution, including in particular:

- 1. to determine the final conditions of the offer of the Series E Shares, subject to the prior approval of the Supervisory Board of the Company;
- 2. submitting the offer to take up Series E Shares on principles envisaged in the present Resolution;
- 3. setting the contents of the agreement on taking up Series E Shares and concluding the agreement on taking up Series E Shares;
- 4. take all actions aiming at registration of the increase of the share capital made by way of issue of Series E Shares in the register of entrepreneurs of the National Court Register and an amendment to the Company's Articles of Association related to the increase in the share capital;
- 5. suspension or withdrawal of the offer to take up Series E Shares, subject to the prior approval of the Supervisory Board of the Company;
- 6. perform any other actions connected with implementing the provisions of this Resolution.

§ 4

1. The Extraordinary General Meeting of Shareholders of the Company authorizes the Management Board of the Company to undertake all necessary acts, including in particular to conclude agreements with the National Depository for Securities in Warsaw S.A. ("KDPW"), whose object will be registration of Series E Shares in the KDPW securities deposit.

§ 5

- 1. In connection with the increase of the initial capital by way of issuing the Series E Shares, the Extraordinary General Meeting of the Company, acting on the basis of Article 430 of the Code of Commercial Companies, adopts changes in Article 21, section 1 of the Articles of Association of the Company, giving it the following wording:
 - 1. The share capital of the Company amounts to PLN 269.160.780,80 (two hundred and sixty nine million one hundred and sixty thousand seven hundred and eighty zlotys and eighty eight groszy) and is divided into:
 - a) 51.399.548 (fifty one million three hundred ninety nine thousand five hundred forty eight) series A ordinary bearer shares;
 - b) 10.279.909 (ten million two hundred and seventy-nine thousand nine hundred and nine) series B ordinary bearer shares;
 - c) 12.335.891 (twelve million three hundred thirty five thousand eight hundred ninety one) ordinary bearer series C shares;
 - d) 12.435.628 (twelve million four hundred thirty five thousand six hundred twenty eight) ordinary registered shares of C series;
 - e) 250.000.000 (two hundred and fifty million) series E ordinary bearer shares.

The resolution comes into force as of the date of its adoption, with the reservation that the share capital increase and the amendment to the Company's Articles of Association will take place as of the date of the change of the entry in the Register of Entrepreneurs of the National Court Register.

Justification: The issuance of Series E Shares will enable the Company to raise capital to be used for the Company's ongoing financial needs.

Resolution No. 4 of the Extraordinary General Meeting of Trakcja S.A. with registered office in Warsaw dated ... 2022

on the amendment and adoption of a new consolidated text of the Company's Articles of Association

§ 1

Acting pursuant to Art. 430 § 1 of the Act of 15 September 2000. Code of Commercial Companies and having regard to the changes introduced into the Articles of Association in connection with the increase of the Company's share capital adopted under resolution No. 3 of this Extraordinary General Meeting of the Company, and the fact that, pursuant to Article 29 par. 4 and 5 of the Articles of Association, the provisions of the Articles of Association indicated therein expired as of January 1st 2022, the Extraordinary General Meeting changes the Company's Articles of Association in such a way that all previous provisions of the Articles of Association are replaced with new provisions, which at the same time constitute a new consolidated text of the Company's Articles of Association, with the following wording:

"STATUTE OF A JOINT STOCK COMPANY

I. General Provisions

Article 1

The Company's business name shall be: **Trakcja Spółka Akcyjna**. The Company may use the following abbreviated business name: Trakcja S.A. The Company is entitled to use a distinguishing graphic sign.

Article 2

The seat of the Company shall be the capital city of Warsaw.

Article 3

The Company shall operate in the territory of the Republic of Poland and abroad.

Article 4

- 1. The Company may act in its own name and on its own account as well as in the name and on the account of third parties, under commission, agency, consignment or other contract.
- 2. The Company may establish, in Poland and abroad, its divisions, branches, representative offices and other organisational units as well as acquire shares in companies and partnerships incorporated under commercial and civil law, and form and participate in companies and partnerships incorporated under commercial and civil law, co-operatives, associations and other joint undertakings in legally admissible forms.

The duration of the Company shall be unlimited.

Article 6

According to the Polish Classification of Activities, the subject of the Company's activities is:

- 6.1 Forestry and logging (Polish SIC code 02);
- 6.2 Other mining and quarrying (Polish SIC code 08);
- 6.3 Mining and quarrying support service activities (Polish SIC code 09);
- 6.4 Manufacture of products of wood and cork, except furniture; manufacture of products from straw and plaining materials (Polish SIC code 16);
- 6.5 Manufacture of other non-metallic mineral products (Polish SIC code 23);
- 6.6 Manufacture of metals (Polish SIC code 24);
- 6.7 Manufacture of fabricated metal products, except machinery and equipment (Polish SIC code 25);
- 6.8 Manufacture of computer, electronic and optical products (Polish SIC code 26);
- 6.9 Manufacture of electrical equipment (Polish SIC code 27);
- 6.10 Manufacture of machinery and equipment, not classified elsewhere (Polish SIC code 28);
- 6.11 Other manufacturing (Polish SIC code 32);
- 6.12 Repair, maintenance and installation of machinery and equipment (Polish SIC code 33);
- 6.13 Waste collection, processing and treatment activities; raw material recovery (Polish SIC code 38);
- 6.14 Construction of buildings (Polish SIC code 41);
- 6.15 Works related to the construction of civil and marine engineering facilities (Polish SIC code 42);
- 6.16 Specialised construction activities (Polish SIC code 43);
- 6.17 Wholesale and retail trade of motor vehicles and repair of motor vehicles (Polish SIC code 45);
- 6.18 Wholesale trade, except motor vehicle wholesaling (Polish SIC code 46);
- 6.19 Retail trade, except motor vehicle retailing (Polish SIC code 47);
- 6.20 Land transport and transport via pipelines (Polish SIC code 49);
- 6.21 Warehousing and support activities for transportation (Polish SIC code 52);
- 6.22 Hotels and similar accommodation services (Polish SIC code 55);
- 6.23 Telecommunications (Polish SIC code 61);
- 6.24 Financial service activities, except insurance and pension funding (Polish SIC code 64);
- 6.25 Real estate activities (Polish SIC code 68);
- 6.26 Legal, accounting and bookkeeping, as well as tax consulting services (Polish SIC code 69);
- 6.27 Activities of head offices; management consultancy activities (Polish SIC code 70);
- 6.28 Architectural and engineering activities; technical testing and analysis (Polish SIC code 71);
- 6.29 Scientific research and development (Polish SIC code 72);
- 6.30 Advertising, market research and public opinion polling (Polish SIC code 73);
- 6.31 Other professional, scientific and technical activities (Polish SIC code 74);
- 6.32 Rental and leasing activities (Polish SIC code 77);
- 6.33 Security and investigation activities (Polish SIC code 80);
- 6.34 Services to buildings and landscape activities (Polish SIC code 81);
- 6.35 Education (Polish SIC code 85).

If a permit or concession is required for a specific subject of activities, the Company shall commence such activities after obtaining the permit or concession.

II. Bodies of the Company

Article 7

The Company's bodies are:

- 1. General Meeting,
- 2. Supervisory Board,
- 3. Management Board.

- 1. The Ordinary General Meeting is convened by the Management Board not later than within six months of the end of the financial year.
- 2. The Extraordinary General Meeting is convened by the Management Board either at its own initiative or at the request of the Supervisory Board or the Shareholders who represent at least 5% of the share capital.
- 3. The General Meeting may be convened by the Supervisory Board or any of the Supervisory Board members, if:
- 1) the Management Board fails to convene an ordinary General Meeting within the required period;
- 2) despite the request referred to in Article 8.2, the Management Board fails to convene an Extraordinary General Meeting in accordance with Article 8.2.

Article 9

- 1. The powers of the General Meeting include adoption of resolutions related to matters set forth in applicable laws and this Statute.
- 2. The detailed rules of organisation and functioning of the General Meeting shall be set out in the Rules of the General Meeting, to be adopted by the General Meeting.

Article 10

The General Meeting shall be convened by way of public disclosure made in accordance the Commercial Companies Code and Public Offering Act.

Article 11

The resolutions of the General Meeting shall be adopted by a majority of votes representing more than 2/3 (two thirds) of the votes cast or by a majority of votes representing a higher percentage of the votes cast if a more stringent qualified majority of the votes is required by the applicable provisions of law, for the following matters:

- 1) liquidation of the Company;
- 2) increase of the Company's share capital, redemption of the shares and decrease of the Company's share capital;
- 3) issuing of convertible bonds or any other securities granting their holder the right to vote;
- 4) granting of options giving the right to acquire the shares and/or other securities of the Company and determining of the conditions of the share options;
- 5) revocation of the pre-emptive rights to the Shareholders to acquire newly issued shares;
- 6) sale of the enterprise of the Company or an organized part thereof;
- 7) removal or suspension of the members of the Management Board or the members of the Supervisory Board;
- 8) merger of the Company with another company, division, transformation of the Company;
- 9) delisting of the Company;
- 10) amendment to the Statute.

Article 11A

The purchase, lease, sale and all other forms of disposal of real property, perpetual usufruct right, or a share in a real property, by the Company does not require a consent of the General Meeting.

Article 12

The General Meeting is opened by the Chairman or Vice-Chairman of the Supervisory Board and in the case of their absence – by another member of the Supervisory Board. In the case of absence of the members of the Supervisory Board, the General Meeting is opened by the President of the Management

Board or the person appointed by the Management Board. In the case of absence of the President of the Management Board or the person appointed by the Management Board, the General Meeting is opened by a notary public delegated to take minutes from the General Meeting.

Article 13

- 1. The Supervisory Board shall be composed of 7 (seven) members.
- 2. The Supervisory Board shall consist of the Chairman, two Vice-Chairmen and other members. Chairman and two Vice-Chairmen should be elected by the Supervisory Board.
- 3. The members of the Supervisory Board are appointed and dismissed by the General Meeting.
- 4. At least two members of the Supervisory Board should meet the conditions of independence set forth in art. 129 section 3 of the Act on Auditors, Audit Companies and Public Supervision dated 11 May 2017 (ustawa o bieglych rewidentach, firmach audytorskich oraz nadzorze publicznym z dnia 11 maja 2017 r.) or any other conditions of independence which replace them.

At least one of the member of the Supervisory Board shall meet the following independency criteria:

- 1) not to be a member of the Management Board of the Company or an associated company, and not having been in such a position for the previous five years;
- 2) not to be an employee of the Company or an associated company, and not having been in such a position for the previous three years;
- 3) not to receive, or have received, significant additional remuneration from the Company or an associated company apart from a fee received as a Supervisory Board member;
- 4) not to be or to represent in any way the controlling shareholder(s) or any shareholder holding at least 5% of all votes at the General Meeting;
- 5) not to have, or have had within the last year, a significant business relationship with the Company or an associated company, either directly or as a partner, shareholder, director or senior employee of a body having such a relationship;
- 6) not to be, or have been within the last three years, partner or employee of the present or former external auditor of the Company or an associated company;
- 7) not to be an executive or managing director in another company in which a member of the Management Board of the Company is a non-executive or supervisory director, and not to have other significant links with members of the Management Board of the Company through involvement in other companies or bodies;
- 8) not to have served on the Supervisory Board for more than three terms;
- 9) not to be a close family member of an executive or managing director, or of persons in the situations referred to in points (1) to (8)."
- 5. The Supervisory Board which is not consisted of, regardless of the reasons, the independent members of the Supervisory Board referred in Article 13.4, has the capacity to adopt valid resolutions.
- 6. The Supervisory Board which, due to the expiry of the mandate(s) of certain Supervisory Board members (for any reason other than dismissal), consists of less than 7 (seven) but at least 5 (five) members of the Supervisory Board, shall have the power to adopt valid resolutions until the appointment of the missing members.

- 1. The term of office of the Supervisory Board shall be three years. The members of the Supervisory Board shall be appointed for a joint term of office.
- 2. The Supervisory Board or its individual members elected by the General Meeting can be dismissed before the end of their term of office by virtue of a resolution of the General Meeting. If a member of the Supervisory Board is dismissed during his/her term of office and a new person is appointed in his/her place, the term of office of the new appointee shall end when the entire Supervisory Board's term of office ends. This applies also when the entire Supervisory Board is

dismissed during its term of office and new composition of the Supervisory Board is appointed as well as when the composition of the Supervisory Board is expanded with new members during the term of office

- 3. The work of Supervisory Board shall be directed by the Chairman and in the case of his/her absence by one of the Vice-Chairman of the Supervisory Board.
- 4. The members of the Supervisory Board can be re-appointed for next terms of office of the Supervisory Board.
- 5. The members of Supervisory Board shall act in the Supervisory Board in person. It shall be also admissible to adopt resolutions without holding a meeting of the Supervisory Board, by circular or with use of means of direct remote communication.

Article 15

- 1. Meetings of the Supervisory Board are convened at least four times a year, by the Chairman of the Supervisory Board. The meetings are chaired by the Chairman and in the case of his/her absence by one of the Vice-Chairmen of the Supervisory Board. The Chairman of the Supervisory Board shall also convene a meeting of the Supervisory Board at a written request of the Company's Management Board or a member of the Supervisory Board. The Chairman is selecting a secretary of the Supervisory Board. 2. A resolution of the Supervisory Board can be adopted at the meeting if all members of the Supervisory Board have been invited in writing (such invitation being delivered to them at least 7 (seven) days prior to the date designated for such meeting) and at least half of the members must be present at the meeting, including Chairman and at least one Vice-Chairman of the Supervisory Board. The Supervisory Board meetings may also be validly held without being formally convened in the event that all Supervisory Board members are present at such meeting and none of them objected against holding such meeting or any matters on the agenda.
- 3.Resolution of the Supervisory Board may also be adopted by votes cast in writing or through means of instantaneous communication. In such cases draft resolutions shall be presented to all members of the Supervisory Board by the Chairman of the Supervisory Board or, in his/her absence, by one of the Vice-Chairmen of the Supervisory Board.
- 4. Resolutions of the Supervisory Board shall be adopted with simple majority of votes. In the case of a tie, the Chairman of the Supervisory Board has the casting vote.
- 5. Detailed procedure of operation of the Supervisory Board shall be set out in the Rules of Supervisory Board, to be adopted by the General Meeting.

- 1. The Supervisory Board exercises regular supervision over the Company's operations.
- 2. The powers of the Supervisory Board, aside from other matters provided for in applicable laws, include:
- 1) appointment and dismissal of the members of the Management Board;
- 2) determination of rules of remuneration and terms of employment of the Management Board members;
- 3) approval of the Rules of the Management Board of the Company and any amendments thereto;
- 4) consent for the Management Board to undertake activities competitive to the Company;
- 5) consent for the members of the Supervisory Board and candidates for the Supervisory Board, in accordance with the provisions of Article 17 herein below, to undertake competitive activities;
- 6) consent for appointment and dismissal of members of any bodies of any subsidiaries or affiliates of the Company;
- 6a) granting consent for appointment and dismissal of supervisory board members of AB Kauno tiltai.
- 7) appointment or removal of the chartered accountant for the Company and the subsidiaries;
- 8) approval of the Company's annual budget, business plan and strategy plan as well as any modifications thereof;
- 9) consent to undertake activities other than those covered by the scope of the Company's core operations or included in the business plan and strategy plan as approved by the Supervisory Board;

- 10) opinion on increase or reduction of the Company's share capital before the draft resolution in this matter is presented to the General Meeting (with the proviso that the opinion of the Supervisory Board in this matter is not binding upon the General Meeting);
- 11) consent for award of options or any other securities convertible or exchangeable to the Company's shares;
- 12) opinion on dissolution of the Company before the draft resolution in this matter is presented to the General Meeting (with the provision that the opinion of the Supervisory Board in this matter is not binding upon the General Meeting);
- 13) consent for the Company to incur financial liabilities (including loans, but excluding financial liabilities as set forth in item 14 below) in the amount exceeding the limits set out by the Supervisory Board:
- 14) consent for the Company to taking bank loans or otherwise undertaking borrowing obligations outside ordinary course of business;
- 15) consent to extend loans in favour of third parties in the amount exceeding the limits set out by the Supervisory Board;
- 16) consent for granting by the Company or its subsidiaries surety, guarantee or other collateral (including on the basis of promissory notes law) for the obligation of third parties, except in the ordinary course of business and in particular (i) for benefit of the companies being members of the Company's group or (ii) for benefit of joint venture partners or consortium members in joint projects under regular operations of the Company and its subsidiaries with regards to railway industry, municipal rolling stock or any other similar entity in construction;
- 17) granting consent to purchase, lease, sale and all other forms of disposal of real property, perpetual usufruct right, or a share in a real property, by the Company, having value exceeding PLN 3,000,000;
- 18) consent for suggested amendments of statutes (articles of association) of any subsidiaries or affiliates of the Company as well as other draft resolutions presented by relevant management boards or the boards of directors prior to be called to the General Meeting of a given subsidiary or affiliated company;
- 19) consent for appointment of commercial proxy [prokurent] for the Company;
- 20) consent for the Company to enter into a contract, transaction or several related contracts or transactions exceeding the scope of the Company's regular operations or unrelated to the Company's core operations, in the amount exceeding the limits set out by the Supervisory Board;
- 21) consent for purchase, sale, rental and disposal of any tangible assets or any other assets of the Company under a contract, transaction or several related contracts or transactions outside of the ordinary course of business, in the amounts exceeding the limits set out by the Supervisory Board;
- 22) consent to take up or acquire or transfer shares or other investment instruments by the Company in other companies or to make other investments in other companies or participate in partnerships or join a joint venture or incorporate any entity, when the amount of single investment exceeds the limits set out by the Supervisory Board;
- 23) consent for participation in tender procedure, in the amount exceeding the limits set out by the Supervisory Board;
- 24) consent for granting guarantees to third parties, other than guarantees given in connection with works that may arise from transactions in the ordinary course of business of the Company;
- 25) consent to purchase or sell intellectual and/or industrial property and to enter into license agreements, in the amount exceeding the limits set out by the Supervisory Board;
- 26) consent to enter into any contracts, transactions or several related contracts or transactions with: (i) shareholders of the Company having shares representing more than 5% of the total number of votes at the General Meeting or their related parties, and (ii) related parties (except for contracts and transactions with the companies being members of the Company's group). For the purposes of this section, a term "related parties" shall mean entities defined in Articles 4.1.4 and 4.1.5 of the Polish Commercial Companies Code;
- 27) consent to enter into exclusivity agreements, in the amount exceeding the limits set out by the Supervisory Board;

- 28) consent to enter into, withdraw from, or amend any shareholders' agreement in the Company's subsidiaries and affiliates:
- 29) consent to fundamental changes of the business of the Company or its model, or starting of new business areas by the Company or its subsidiaries;
- 30) consent to start a new activity by the Company or its subsidiaries which is not related or supplemental to the business activity of the Company or its subsidiaries;
- 31) setting the thresholds referred to in point 13), 23), 25) and 27) above
- 32) setting out the limits set forth in items 14), 15), 16), 20), 21) and 22) above.
- 3. Each member of the Supervisory Board shall have an individual right to examine all documents of the Company, to request the Management Board and the employees of the Company to provide him/her with all information and clarifications regarding the Company, its subsidiaries and the Company's and its subsidiaries' operations that he/she deems necessary and to inspect the Company's and its subsidiaries' assets.

- 1. A member of the Supervisory Board may not:
- 1) deal in competitive business, which for the purposes of this Article shall include: (i) construction and assembly, (ii) development activities and real property management, (iii) industrial waste management, (iv) municipal waste management, (v) waste treatment, (vi) production and delivery of energy from renewable sources;
- 2) participate in any bodies of a competitor,
- 3) hold shares in a competitor,
- 4) be an employee, agent, representative or act in conjunction with a competitor, unless he/she was given an express prior consent of the Supervisory Board. For avoidance of doubts, any relation as described hereinabove with a shareholder, who together with its associated companies holds over 25% of votes at the General Meeting, shall not be treated as competitive activities or conflict of interest for the purposes of this Article.
- 2. A member of Supervisory Board shall not take any actions which would be in conflict with his/her duties as a member of the Supervisory Board or may result in conflict of interest.
- 3. In the event of a conflict of interest or when taking up competitive activities, the members of the Supervisory Board shall notify this to the Company and shall refrain from taking part in the discussion and voting on this matter.
- 4. A member of the Supervisory Board shall apply to the Supervisory Board for its prior consent in the event of anticipated undertaking of competitive activities and shall resign from his/her function if the Supervisory Board refuses to grant its consent to such member of the Supervisory Board to take up competitive activities.
- 5. Prior to appointment, a candidate for a member of the Supervisory Board must give to the Company a statement that he/she does not pursue any competitive activities and is not in a conflict of interest, or a statement specifying, respectively, what competitive activities he/she pursues or what is the conflict of interest he/she is in, together with the request to the Supervisory Board for consent to pursue such competitive activities.

- 1. The Management Board of the Company is composed of up to 10 members.
- 2. Members of the Management Board shall be appointed and dismissed by the Supervisory Board.
- 3. The term of office of the Management Board shall be three years. The members of the Management Board shall be appointed for a joint term of office.
- 4. The mandate of the Management Board members shall expire on the day, on which the General Meeting, which approves the report, balance sheet and income statement for the last year of the term of office. is held.

- 5. Individual members of the Management Board can be dismissed any time. If a member of the Management Board is dismissed during his/her term of office and a new person is appointed in his/her place, the term of office of the new appointee shall end when the entire Management Board's term of office ends. This applies also when the entire Management Board is dismissed during its term of office and new composition of the Management Board is appointed as well as when the composition of the Management Board is expanded with new members during the term of office.
- 6. The detailed rules of operation of the Management Board shall be set out in the Rules of the Management Board of the Company, to be approved by the Supervisory Board.

- 1. The Management Board directs the operations of the Company and represents the Company outside.
- 2. The powers of the Management Board encompass all matters not reserved for the General Meeting or the Supervisory Board.

Article 20

Statements on behalf of the Company can be given by two members of the Management Board acting jointly or by a member of the Management Board acting jointly with commercial proxy.

III. Principles of the Company's financial management

Article 21

- 1. The share capital of the Company is PLN 269,160,780.80 (two hundred sixty nine million one hundred sixty thousand seven hundred eighty zlotys and eighty groszes) and is divided into:
 - a. 51,399,548 (fifty one million three hundred ninety nine thousand five hundred forty eight) series A ordinary bearer shares;
 - b. 10.279.909 (ten million two hundred and seventy-nine thousand nine hundred and nine) series B ordinary bearer shares;
 - c. 12.335.891 (twelve million three hundred thirty five thousand eight hundred ninety one) series C ordinary bearer shares;
 - d. 12.435.628 (twelve million four hundred thirty five thousand six hundred twenty eight) series C ordinary registered shares;
 - *e.* 250.000.000 (two hundred fifty million) series *E* ordinary registered shares.
- 1a. The conditional share capital of the Company shall be no more than PLN 13,023,288 (thirteen million twenty three thousand two hundred and eighty eight zlotys) and shall be divided into no more than 16,279,110 (sixteen million two hundred and seventy nine thousand one hundred and ten) D series bearer common shares with a nominal value of PLN 0.80 (eighty groszes) each. An entity holding F series Bonds or G Series Bonds convertible into D series shares issued by the Company shall be entitled to subscribe for and acquire D series shares. A holder of F Series Bonds and/or G Series Bonds may exercise its right to subscribe for and acquire D series shares by no later than the redemption date specified in the terms and conditions of issue of the F series bonds and/or the terms and conditions of issue of the G series bonds, as the case may be, however no sooner than 12 months after the issue date of the F series bonds and the G series bonds and by no later in any event than 31 December 2023 for F series bonds and by no later in any event than 1 February 2024 for G series bonds.
- 2. The nominal value of one share is PLN 0.80 (eighty groszes).

Article 22

The founder of the Company is the State Treasury.

- 1. The share capital can be increased by way of issue of new bearer shares or registered shares. The share capital can be also increased by way of increase of the nominal value of already existing shares.
- 2. The increase of share capital can take place by way of transfer of the Company's own funds for this purpose, accumulated as capital reserves or capital provisions.

- 1. It is not allowed to convert bearer shares into registered shares.
- 2. The shares can be redeemed, on the terms set forth in applicable laws. The redemption of shares shall require a resolution of the General Meeting.

Article 25

The Company can issue bonds, including convertible bonds and bonds carrying the right of first refusal.

Article 26

Aside from capital reserves, created in accordance with applicable laws, the Company may create other capital provisions. Capital provisions are created and cancelled by virtue of a resolution of the General Meeting.

IV. Final provisions

Article 27

- 1. In the event of liquidation of the Company, the General Meeting shall appoint the Company's liquidators and determine how the Company is to be liquidated.
- 2. The Company's assets shall be distributed pro rata to the payments made to the share capital of the Company.

Article 28

- 1. The powers of the Management Board members shall expire on the day specified in the resolution of the General Meeting concerning the appointment of liquidators.
- 2. The General Meeting and the Supervisory Board shall retain their respective powers until completion of the liquidation."

§ 2

The resolution comes into force as of the moment of the change of the entry in the Register of Entrepreneurs of the National Court Register.

Justification: The amendments made to the wording of the Articles of Association are of an orderly nature only. According to the wording of Article 29 (4) and (5) of the Articles of Association, the personal powers of COMSA and ARP indicated in the Articles of Association expired on 1 January 2022. The amendments are aimed at removing the provisions which have expired. Additionally, the number of series C shares was clarified.